

Conduct Interventions, Sanctions, and Outcomes for Social Violations

The College utilizes a range of outcomes and interventions that will support student education and growth. The goal is to develop appropriate outcomes for each individual or organization to empower them to take responsibility for their actions and role in the community.

1. The range of potential outcomes includes:

Conduct Hold: a hold on a student's record that prevents the student from enrolling in the College's academic courses for the following semester. If the student is a graduating senior, a hold prevents them from receiving their diploma until certain conditions are met. It is typically used when students fail to comply with outcomes.

Community restitution/service to the community: repayment to the community through service projects or shadowing a campus department impacted by student behavior.

Educational/health interventions require a student to complete a consultation appointment with a medical professional or licensed counselor to assess risks to personal health due to substance use and/or abuse.

Expulsion: permanent separation from the College. Expelled students will not receive reimbursement for their semester's accounting charges. Parents/Guardians of expelled students may be notified.

Learning-Based intervention: outcomes that encourage self-reflection and enable the individual and/or organization to evaluate decision-making and impact on their community.

Loss of Housing Privileges: this includes losing the opportunity to select and/or live in specific housing on-campus or the ability to reside in residential spaces.

Loss of Privileges: for organizations, it is typically denial of the right to host social gatherings and engage in other activities for a specified time. For individuals, it might include a housing assignment change, restrictions on being in designated areas of campus, and loss of other privileges.

Parental/Guardian Notification: The College reserves the right to notify parents or legal guardians of dependent students of any violations of College policy that endanger the health and well-being of a student or other individuals in the community. The College may also notify parents or guardians in cases where other conduct modification approaches have not been successful or when the conduct is sufficiently severe.

Probation: a specified period in which a student or organization's conduct is expected to be exemplary.

Any additional violations of the Commitment to **Community: Principles & Practices** by a student or organization on probation will result in more severe outcomes, including possible suspension or expulsion. Individual students and organizations are subject to losing privileges while on probation.

Restitution: repayment for financial loss to an individual or the College.

Suspension: removal from the College for a stated period and/or until a stated condition(s) is met.

Suspended students are not permitted on campus without written permission from the VPDS or designee or to participate in any College activity. Suspended students will not receive reimbursement for their semester's accounting charges. Readmission to the College following the end of the period of suspension is contingent upon demonstrating to the VPDS that measures have been taken to correct the problems that resulted in the suspension. The VPDS or designee may impose restrictions on individuals or organizations as reinstatement conditions. Parents/Guardians of suspended students may be notified.

Warning: an official letter of warning placed in the file of a student or organization that has been found responsible for a violation.

2. Recommended Minimum Responses for Specific Social Violations

Acts of emotional or physical harm: For a first offense, the response will depend on the severity and likely involve disciplinary probation and an educational/health intervention or suspension from the College. Repeat offenses warrant more severe sanctioning up to and including expulsion.

Crimes of violence: Up to and including expulsion from the College.

Disorderly behavior or violation of other College policies while possessing or consuming alcohol and other drugs: The response will likely involve disciplinary probation and an educational/health intervention or suspension for a first offense. Repeat offenses warrant more severe sanctions up to and including expulsion. Any sanction short of expulsion may also include a professionally licensed care provider evaluation as a health intervention to determine whether additional educational or rehabilitative initiatives

may be required.

Possession and/or consumption of illegal drugs or drug paraphernalia: The response often includes disciplinary probation and may involve educational/health intervention for a first offense. Repeat offenses warrant more severe sanctions up to and including suspension from the College. The sanctions may also include a professionally licensed counselor evaluation to determine whether additional educational or rehabilitative initiatives may be required.

Providing, sharing, and/or selling illegal drugs or drug paraphernalia: Penalties up to and including expulsion from the College.

Repeat Violations: In the case of repeated violations or a violation in deliberate disregard of a specific warning, a student will be subject to more severe sanctions.